

Full-time Sennie (SEN NANNY) / PA For G6, G4 and B2

Additional needs present: Oppositional Defiance Disorder (ODD) & Emotional regulation challenges	Location: Kensington, W8	Wage / Salary: £46,800 - £56,160 gross per annum - negotiable based on experience	Driver: Essential - car provided on duty
Live in/out: Either - Live out preferred Accommodation: Good sized room in the family's 7 bedroom apartment in Kensington, including a single bed, desk and wardrobe. Other staff members also live in.	Pets: None	Days & Hours: Monday - Friday 7 am - 7 pm Contracted 60 hours per week throughout the year Live in candidates will be expected to babysit one or two nights per week as per their contract. School Holidays: Hours will vary depending on travel / holidays but will remain contracted at 12 hours per day	Start Date: ASAP - latest end of May

Essential Skills/Traits: <ul style="list-style-type: none"> • Non Smoker • Demonstrable experience handling and supporting emotional dysregulation • Experience with demand avoidance behaviours • Confident cooking skills, with an interest in nutrition and providing healthy meals • Patient and loving approach • Able to instill clear boundaries and consequences • Capable of supporting Key Stage 1 & 2 curriculum school work • Strong organisational skills • Discreet and professional (the family requires a non disclosure agreement to be signed upon employment) • Active and a competent swimmer • Tidy and clean • Vaccinated against COVID-19 and/or willing to be vaccinated • Must be able and willing to travel abroad with and provide care for the family during the school holidays - The family travel to luxury destinations during every school holiday (18 weeks per year) • Happy to not consume pork when on duty or bring it into the family home 	Desirable Skills/Traits: <ul style="list-style-type: none"> • Comfortable working within a multicultural and multi-faith household • Professional - both in attitude and in personal presentation • Special interests or hobbies i.e music/playing an instrument, dance or a specific sport • Happy to get stuck in with children's activities • The ideal candidate (live in or live out) will be able to provide additional babysitting including the occasional weekend, in case of emergency.
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About the family: **SENNIES** is seeking a driven and dedicated and professional Sennie for an international family with 3 children, based in Kensington, West London. This is a busy and dynamic household and role that involves lots of international travel, so the Sennie must be able to get stuck in and become part of the family. The family are looking for a Sennie who shares their values, placing importance on; education, healthy eating and understanding the importance of manners and respectfulness, whilst keeping their children's well being and development at the forefront. The family require someone who is hardworking and switched on, with a good deal of common sense, who can build a good rapport with mum and the rest of the family and household staff, and be there as a supportive, consistent and positive member of the household, who is confident in understanding how to care for a child with additional needs. Mum used to be a Montessori teacher and a tutor for dyslexic children and so understands what it is like to be in childcare and that sometimes it can be tricky having a parent around and will give space where needed.

About G6: G6 is an intelligent and funny little girl who loves to read and explore the outdoors. She is very loving and affectionate and learns new concepts very quickly. She is academically strong and has no trouble with her homework and seems to enjoy learning particularly maths, phonics, reading and word games, which is something the Sennie should be happy to continue to cultivate and encourage. G6 also likes music, swimming and drawing.

G6 has Oppositional Defiance Disorder (ODD) and struggles with her emotional regulation and other processing issues. Often, G6 can appear to have 'mood swings' which the family are yet to identify the triggers for, though one clear sign seems to be to do with difficulties around 'sibling rivalry' with her younger sister, causing her to seek feedback from her parents, whether negative or positive. G6 has difficulties with transitions, especially around unexpected or rapid changes which can lead to her becoming frustrated and emotionally dysregulated, and does not yet have any coping strategies or tools in place to help her self-regulate at these times, which can often lead to meltdowns.

G6 is able to reflect on her meltdowns and moments of difficulty and will often seek to make amends but the family hope to find a Sennie who can help G6 find better strategies and interventions to help during or, even better, to help prevent reaching that stage of overwhelm.

G6 is happy and comfortable talking to people she doesn't know but finds it tricky to make new friends so a Sennie who can encourage and instil confidence in G6 is ideal.

Her Key Areas for Development and Support Are:

- Encouraging 'positive' behaviour in an equally positive way
- Creating clear and consistent boundaries for G6 and following through with consequences
- Helping G6 to find methods of self regulation and self soothing to aid with meltdowns and dysregulation
- Supporting with speech and language interventions as instructed by the speech therapist (Who currently visits once a week)
- Improving manners and politeness

About G4: G4 is a bubbly, confident and creative girl who is due to start year 1 in September. She loves role play and imaginative games and playing dress-up. G4 plays nicely with other children and loves talking to grown ups, making her a charming and endearing little girl, which can sometimes be difficult for her older sister to handle. A Sennie who can engage with G4 and her interests whilst also sharing their time effectively between all three children is essential.

About B2: B2 is a happy and easy toddler. He currently has a good eating and sleep routine and it is the easiest to adapt to any day to day changes in routine. He is playful, loving and takes to new people very quickly. He attends baby/mummy activities when his sisters are at school such as: Little Gym, Swimming, Gymboree, Baby Music etc. He loves being outdoors, feeding squirrels, pigeons, ducks and running around in playgrounds. A Sennie with some toddler experience would be ideal or at the very least a Sennie who is comfortable and happy to change nappies, help with toileting, feeding and nap times etc.

About the role: The selected Sennie(s) will provide full-time childcare on a shared care / sole-charge basis both in term time and during school holidays. This role is suitable for someone with knowledge of special educational needs, particularly those relating to social, emotional and mental health needs and processing difficulties.

Whilst a housekeeper is employed to take care of the household, washing and ironing. The Sennie should be comfortable with completing all nursery duties such as tidying up and cleaning children's areas, tidying and cleaning up after themselves and general assistance for the children such as organising the children's clothes and toys (winter/summer clothes reshuffling, clothes that have gotten too small moved to other siblings, setting aside hand-washing/dry-cleaning/mending, removing damaged garments etc)

Cooking from scratch is an important part of the role and the family hope to find a Sennie who can introduce the children to new and interesting foods, ideally eating with the children at mealtimes where possible too, to encourage this.

The role requires the Sennie to organise play dates, activities and outings for the children and the Sennie should be capable of taking the children to and from these places and keeping on top of timings and their schedules.

Main Duties include:

- Morning routine (Before school; breakfast, getting dressed, school bags ready etc)
- Evening/Bedtime routine (After school; dinner, bathtime, getting ready for bed etc)
- School drop off and pick up
- All nursery duties related to children
- Cleaning the up after the children
- Housekeeping duties related to the children (There is a full-time housekeeper for the deep clean but the Sennie is responsible for the housekeeping duties related to the children's daily activities)
- Emptying the buggy/stroller basket, nappy bags, children's bags at the end of the day, snack bags etc.
- Preparing children's school and kits bags for activities
- Scheduling activities, play dates and appointments for dental and doctor visits. Planning and preparing things such as the children's gifts to take to birthdays and cards for grandparents birthday and Father's Day etc.
- Planning the weeks ahead; clothes for weekend events, plays/dance recitals and making grocery lists with the Housekeeper to ensure necessities are available (snacks, toiletries, dinner items)
- Keeping parents informed of your and the children's whereabouts during the day.

To apply for this amazing role please head to the SENNIES website and fill in our [online application form](#).
If you are already registered, please [log in to your online SENNIES account](#) and send us a message, don't forget
to quote the reference number 0086.

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