

Sennie (SEN SPECIALIST/NANNY/MANNY) for G12

Additional needs present: Autism, ADHD	Location: Oxfordshire, OX2	Wage / Salary: Approx £37,800 - £46,200 per annum gross Employer funded SEN training provided where required, through SENNIES and/or their SEN specialist providers.	Driver: Not essential but preferred and car provided for Sennie if required
Live in/out: Live-in or Live-out	Pets: None	Days & Hours: Term Time: <ul style="list-style-type: none"> Monday to Friday - 7am - 8am and 3pm - 8pm School Holidays: <ul style="list-style-type: none"> Monday to Friday - 7am - 7pm <i>Additional hours available at the weekends, to be agreed in advance between the Family and Sennie.</i>	Start Date: ASAP

Essential Skills/Traits:

- 2+ Years SEN Childcare experience
- Experience with ASD and ADHD
- A willingness to stay informed and continually expand knowledge about ADHD and autism.
- Proactive and Solution-Oriented
- Creative Engagement
- Structure and Consistency

About the role/family: **SENNIES** is excited to support a warm and loving family of seven seeking a dedicated and compassionate Sennie to provide sole care and support for their daughter, aged 12. G12 is one of five siblings: her twin sister, a younger brother, B10; an older brother, B15; and an older sister, G14. This role focuses entirely on supporting G12 alongside her mum, as their family adjusts and continues to thrive following the loss of their dad/husband in August 2017.

G12 is a bright and unique child with her own challenges and strengths. She benefits greatly from one-to-one support to navigate everyday life, build independence, and develop essential life skills. The family has worked closely with specialised practitioners to create tailored strategies for G12's care and growth. The Sennie will play an integral role in implementing these strategies, providing guidance, and evolving alongside G12 as she progresses. The Sennie's primary responsibility will be to help G12 meet her everyday needs while encouraging her to develop independence. This includes supporting her as she transitions through developmental stages, learns valuable life skills, and overcomes the challenges she faces. The family's approach to G12's care emphasises maintaining a calm and structured environment, especially when she is experiencing heightened emotions. The Sennie will play a key role in helping G12 regulate herself, offering a supportive and balanced presence.

G12 thrives when given the opportunity to step outside her comfort zone and try new activities. The Sennie will encourage her to explore these opportunities, providing patient and steady guidance as she does so. When challenges arise, G12 responds well to revisiting situations in a calm and constructive way, and the Sennie will work collaboratively with her to reflect and build positive behaviors for the future. The Sennie will also assist with G12's daily routines, including personal care, meal preparation, and supporting her with tasks that encourage her independence. They will help G12 develop life skills and engage in activities that foster emotional, academic, and social growth. Close collaboration with G12's mum will be essential to ensure consistency in routines, strategies, and care approaches.

For candidates who opt for live-in accommodation, the family offer exclusive use of a large room in their spacious six-bedroom Edwardian home, complete with off-street parking. The family are prepared to expedite plans to build a private granny annex in the back garden, offering additional privacy and independence within 6-8 months of a Sennie taking up the post having successfully completed any probation period. The property features a private back garden measuring 11 meters wide and 50 meters long, perfect for moments of relaxation. The house is located on a prime Oxford (Summertown) side road, providing easy access to a range of amenities. Within a five-minute walk, you'll find day-to-day shopping facilities, including a Marks and Spencer food hall, as well as bars and restaurants. The historic Oxford city centre is a 20-minute walk away, or you can take advantage of the excellent bus services just a few minutes from their home.

The family are looking for someone patient, adaptable, and committed to fostering a nurturing and empowering environment for G12. The ideal Sennie will be proactive in applying and evolving the family's strategies, compassionate in understanding G12's challenges, and creative in finding ways to engage and motivate her. While experience in childcare, special education, or behavioral support is desirable, the most important quality is a genuine passion for supporting G12 in reaching her potential.

About the child/children: G12 is a vibrant and creative 12-year-old with a passion for arts, crafts, and drawing. She has a lively imagination and a fascination with octopuses, a love that began when she discovered a reversible octopus toy that reflects different emotions. Physically, G12 is healthy and capable. In the past, she excelled in gymnastics, impressing everyone with her flips and no-handed cartwheels. In many ways, G12 is developing like other children her age. She is increasingly eager to assert her independence and enjoys exploring new challenges. At the same time, she occasionally displays behaviours and interests that align more with younger children. She still delights in stuffed toys, enjoys playful silliness, and gravitates toward activities that feel familiar and comforting.

G12 is part of a loving family that includes her twin sister, who is thriving in a mainstream secondary school and progressing toward independence and more mature interests. In contrast, G12's journey has been more gradual, and at times, she seems to be regressing rather than progressing. She struggles with demand avoidance and can become anxious or aggressive, particularly when she feels bored or overwhelmed. While G12 is self-aware and able to discuss her frustrations, she needs guidance and support to translate her insights into strategies that help her cope effectively. G12 attends a specialised school for children with autism, where she has found an environment that suits her and several friends she truly enjoys. She is often outgoing and loves being the centre of attention, thriving in social interactions when she feels comfortable and secure. G12's communication skills are particularly strong in one-to-one settings, especially in quiet, calm environments. She is articulate, perceptive, and has an excellent memory. Although she struggles with emotional regulation during escalated moments, she can often reflect on her behaviour afterward and express her thoughts clearly.

A Sennie will play an essential role in helping G12 navigate these challenges and develop her full potential. By creating a calm, structured, and predictable environment, the Sennie can help G12 feel secure and supported. Encouraging her independence and confidence through everyday tasks and social interactions will be key, along with introducing strategies for managing demand avoidance and anxiety. The Sennie will work collaboratively with G12 to explore what tools and approaches work best for her, helping her build resilience and emotional regulation skills. Providing engaging activities will be important to alleviate boredom and foster her creative talents, as well as exploring new hobbies or experiences that may spark her interest. A Sennie will also support G12 in navigating friendships and social dynamics, helping her maintain confidence and develop strong interpersonal skills. With guidance and encouragement, G12 has the potential to thrive. The role of the Sennie will be pivotal in supporting her journey, building her independence, and helping her grow into her abilities while making a lasting, positive impact on her life.

Sensory and safety checklist: *The family have identified that G12:*

- *Finds it easier to listen when not looking at person; Remembers routes and places extremely well; Finds crowded areas very difficult; Covers ears when hears certain sounds; Is very distressed by certain sounds; Likes a hug if chosen to do this; Dislikes the feel of certain fabrics and substances; Dislikes certain foods and drinks; Hugs very tightly; Eats materials which are not edible; Has extremely good balance*

Who this role would suit:

- A compassionate and patient individual with a strong understanding of autism.
- Someone with experience supporting children with similar needs, particularly in building independence, managing anxiety, and developing emotional regulation skills.
- A Sennie who can create a calm, structured, and supportive environment while being adaptable to evolving strategies.
- Strong communication skills, with the ability to provide clear, consistent guidance and engage in effective one-to-one interactions.
- A creative and engaging approach to planning activities, fostering G12's love of arts, crafts, and drawing while introducing her to new interests.
- Experience managing demand avoidance and supporting children in navigating social dynamics.
- Patience, empathy, and the ability to remain calm during escalated situations, building trust and guiding G12 through moments of frustration.
- A proactive mindset and willingness to collaborate with G12's family and school to ensure cohesive support strategies.
- Someone committed to helping a bright and creative young girl reach her potential while fostering her independence and confidence.
- Strategies that the family currently use and would like the Sennie to continue to build upon, with additional training if required:
 - Weekly group, activities to support social interaction
 - Individual support sessions to support G12 self regulation / zones of regulation
 - Use of visual timetables and preparation for transitions with appropriate breaks for movement and to support focus
 - Medication Management for ADHD and anxiety
 - Working alongside and able to continue at home therapies from
 - Specialist inputs (i.e. occupational therapy, educational psychology)
 - Use of sensory toys, ear defenders, and adapting environments based on sensory needs.

Lead Recruiter: Anita - Anita@sennies.co.uk

To apply for this amazing role and see the full job description and family preferences, please head to the SENNIES website and fill in our [online application form](#).

If you are already registered, please [log in to your online SENNIES account](#), where you will see if you are a good match for the family/client based on your matching preferences. Please click 'like' for any roles you want to be sent forward for, so we can qualify your application.

REF: 0283

Check out our other open roles: <https://www.sennies.co.uk/current-vacancies>